

A RESOLUTION BY COUNCILMEMBERS ALEX WAN AND YOLANDA ADREAN TO DIRECT THE COMMISSIONER OF HUMAN RESOURCES, THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES ("AFSCME") AND THE PROFESSIONAL ASSOCIATION OF CITY EMPLOYEES ("PACE") TO SUBMIT A REPORT TO THE ATLANTA CITY COUNCIL THAT WILL ADDRESS COMPRESSION FOR ALL GENERAL NON-SWORN EMPLOYEES; TO SET AUGUST 17, 2015 AS THE DUE DATE FOR THE REPORT; AND FOR OTHER PURPOSES.(HELD 6/24/15) (HELD FOR ADDITIONAL INFORMATION)

WHEREAS, Resolution 13-R-3269 authorized the creation of the Employee Compensation Technical Advisory Group ("ECTAG") for the purpose of identifying recommendations to create a long-term, sustainable employee compensation strategy for the City of Atlanta ("City"); and

WHEREAS, ECTAG has met several times over the past two years to discuss a comprehensive, sustainable compensation policy for employees that will benefit taxpayers and employees of the City; and

WHEREAS, employees across the City have experienced salary compression over the past several years, which is a situation that occurs when there is only a small difference in pay between employees regardless of their skills or experience; and

WHEREAS, the members of ECTAG recommend that the City identify salary compression issues as they relate to General non-sworn employees; and

WHEREAS, ECTAG believes that the Department of Human Resources should work with the unions representing many General employees and affected Departments to identify the most significant and immediate salary compression concerns among General non-sworn employees in various Departments across the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA GEORGIA, as follows:

SECTION 1: The Commissioner of Human Resources shall submit a report that is agreed by the Presidents of the American Federation of State, County, and Municipal Employees (AFSCME) and the Professional Association of City Employees (PACE) on a way to address salary compression for general non-sworn employees across the City. This plan should be

submitted to the Clerk of Council as a Communication from the Department of Human Resources, shall be signed by the three parties, and read by the August 17, 2015 meeting of the Atlanta City Council. This plan will be referred to the Finance/Executive Committee for consideration.

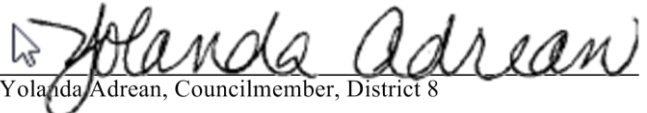
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CITY COUNCIL
ATLANTA, GEORGIA

15-R-3726

SPONSOR SIGNATURES


Alex Wan, Councilmember, District 6


Yolanda Adrean, Councilmember, District 8

**CITY COUNCIL
ATLANTA, GEORGIA**

15-R-3726

A RESOLUTION BY COUNCILMEMBERS ALEX WAN AND YOLANDA ADREAN TO DIRECT THE COMMISSIONER OF HUMAN RESOURCES, THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES ("AFSCME") AND THE PROFESSIONAL ASSOCIATION OF CITY EMPLOYEES ("PACE") TO SUBMIT A REPORT TO THE ATLANTA CITY COUNCIL THAT WILL ADDRESS COMPRESSION FOR ALL GENERAL NON-SWORN EMPLOYEES; TO SET AUGUST 17, 2015 AS THE DUE DATE FOR THE REPORT; AND FOR OTHER PURPOSES.(HELD 6/24/15) (HELD FOR ADDITIONAL INFORMATION)

Workflow List:

Clerk of Council	Completed	06/16/2015 11:55 AM
Atlanta City Council	Completed	06/15/2015 1:00 PM
Finance/Executive Committee	Completed	06/24/2015 1:00 PM
Atlanta City Council	Completed	07/06/2015 1:00 PM
Finance/Executive Committee	Completed	07/15/2015 1:00 PM
Atlanta City Council	Completed	07/20/2015 1:00 PM
Finance/Executive Committee	Completed	07/29/2015 1:00 PM
Atlanta City Council	Completed	08/17/2015 1:00 PM
Finance/Executive Committee	Completed	08/26/2015 1:00 PM
Atlanta City Council	Completed	09/08/2015 1:00 PM
Finance/Executive Committee	Completed	09/16/2015 1:00 PM
Atlanta City Council	Completed	09/21/2015 1:00 PM
Finance/Executive Committee	Completed	09/30/2015 1:00 PM
Atlanta City Council	Completed	10/05/2015 1:00 PM
Finance/Executive Committee	Completed	10/14/2015 1:00 PM
Atlanta City Council	Completed	10/19/2015 1:00 PM
Finance/Executive Committee	Completed	10/28/2015 1:00 PM
Atlanta City Council	Completed	11/02/2015 1:00 PM
Finance/Executive Committee	Completed	11/10/2015 1:00 PM
Atlanta City Council	Completed	11/16/2015 1:00 PM
Finance/Executive Committee	Completed	12/02/2015 1:00 PM
Atlanta City Council	Completed	12/07/2015 1:00 PM
Finance/Executive Committee	Completed	12/16/2015 1:00 PM
Atlanta City Council	Completed	01/04/2016 1:00 PM
Finance/Executive Committee	Completed	01/13/2016 1:00 PM
Atlanta City Council	Completed	01/19/2016 1:00 PM
Finance/Executive Committee	Completed	01/27/2016 1:00 PM
Atlanta City Council	Completed	02/01/2016 1:00 PM
Finance/Executive Committee	Completed	02/10/2016 1:00 PM
Atlanta City Council	Completed	02/15/2016 1:00 PM
Finance/Executive Committee	Completed	02/24/2016 1:00 PM
Atlanta City Council	Completed	03/07/2016 1:00 PM
Finance/Executive Committee	Completed	03/16/2016 1:00 PM
Atlanta City Council	Completed	03/21/2016 1:00 PM
Finance/Executive Committee	Completed	03/30/2016 1:00 PM
Atlanta City Council	Completed	04/18/2016 1:00 PM
Finance/Executive Committee	Completed	04/27/2016 1:00 PM
Atlanta City Council	Completed	05/02/2016 1:00 PM
Finance/Executive Committee	Completed	05/11/2016 1:00 PM

Atlanta City Council
Finance/Executive Committee
Mayor's Office

Completed
Pending
Pending

05/16/2016 1:00 PM
05/25/2016 1:00 PM

HISTORY:

06/15/15 Atlanta City Council REFERRED WITHOUT OBJECTION

RESULT:	REFERRED WITHOUT OBJECTION	Next: 6/24/2015 1:00 PM
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06/24/15 Finance/Executive Committee HELD IN COMMITTEE

RESULT:	HELD IN COMMITTEE	
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07/06/15 Atlanta City Council RETURNED AS HELD

RESULT:	RETURNED AS HELD	Next: 7/15/2015 1:00 PM
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07/15/15 Finance/Executive Committee HELD IN COMMITTEE

RESULT:	HELD IN COMMITTEE	Next: 7/20/2015 1:00 PM
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07/20/15 Atlanta City Council RETURNED AS HELD

RESULT:	RETURNED AS HELD	Next: 7/29/2015 1:00 PM
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07/29/15 Finance/Executive Committee HELD IN COMMITTEE

RESULT:	HELD IN COMMITTEE	Next: 8/17/2015 1:00 PM
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08/17/15 Atlanta City Council RETURNED AS HELD

RESULT:	RETURNED AS HELD	Next: 8/26/2015 1:00 PM
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08/26/15 Finance/Executive Committee

09/08/15 Atlanta City Council RETURNED AS HELD

RESULT:	RETURNED AS HELD	Next: 9/16/2015 1:00 PM
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09/16/15 Finance/Executive Committee HELD IN COMMITTEE

RESULT:	HELD IN COMMITTEE	Next: 9/21/2015 1:00 PM
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09/21/15 Atlanta City Council RETURNED AS HELD

RESULT:	RETURNED AS HELD	Next: 9/30/2015 1:00 PM
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09/30/15 Finance/Executive Committee HELD IN COMMITTEE

RESULT:	HELD IN COMMITTEE	Next: 10/5/2015 1:00 PM
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10/05/15 Atlanta City Council RETURNED AS HELD

RESULT:	RETURNED AS HELD	Next: 10/14/2015 1:00 PM
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10/14/15 Finance/Executive Committee HELD IN COMMITTEE

RESULT:	HELD IN COMMITTEE	Next: 10/19/2015 1:00 PM
10/19/15	Atlanta City Council	RETURNED AS HELD
RESULT:	RETURNED AS HELD	Next: 10/28/2015 1:00 PM
10/28/15	Finance/Executive Committee	HELD IN COMMITTEE
RESULT:	HELD IN COMMITTEE	Next: 11/2/2015 1:00 PM
11/02/15	Atlanta City Council	RETURNED AS HELD
RESULT:	RETURNED AS HELD	Next: 11/10/2015 1:00 PM
11/10/15	Finance/Executive Committee	HELD IN COMMITTEE
RESULT:	HELD IN COMMITTEE	Next: 11/16/2015 1:00 PM
11/16/15	Atlanta City Council	RETURNED AS HELD
RESULT:	RETURNED AS HELD	Next: 12/2/2015 1:00 PM
12/02/15	Finance/Executive Committee	HELD IN COMMITTEE
RESULT:	HELD IN COMMITTEE	Next: 12/7/2015 1:00 PM
12/07/15	Atlanta City Council	RETURNED AS HELD
RESULT:	RETURNED AS HELD	Next: 12/16/2015 1:00 PM
12/16/15	Finance/Executive Committee	HELD IN COMMITTEE
RESULT:	HELD IN COMMITTEE	Next: 1/4/2016 1:00 PM
01/04/16	Atlanta City Council	RETURNED AS HELD
RESULT:	RETURNED AS HELD	Next: 1/13/2016 1:00 PM
01/13/16	Finance/Executive Committee	HELD IN COMMITTEE
RESULT:	HELD IN COMMITTEE	Next: 1/19/2016 1:00 PM
01/19/16	Atlanta City Council	RETURNED AS HELD
RESULT:	RETURNED AS HELD	Next: 1/27/2016 1:00 PM
01/27/16	Finance/Executive Committee	
02/01/16	Atlanta City Council	RETURNED AS HELD
RESULT:	RETURNED AS HELD	Next: 2/10/2016 1:00 PM
02/10/16	Finance/Executive Committee	
02/15/16	Atlanta City Council	RETURNED AS HELD
RESULT:	RETURNED AS HELD	Next: 2/24/2016 1:00 PM
02/24/16	Finance/Executive Committee	

03/07/16

Atlanta City Council

RETURNED AS HELD

RESULT:	RETURNED AS HELD	Next: 3/16/2016 1:00 PM
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03/16/16

Finance/Executive Committee

03/21/16

Atlanta City Council

RETURNED AS HELD

RESULT:	RETURNED AS HELD	Next: 3/30/2016 1:00 PM
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03/30/16

Finance/Executive Committee

04/18/16

Atlanta City Council

RETURNED AS HELD

RESULT:	RETURNED AS HELD	Next: 4/27/2016 1:00 PM
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04/27/16

Finance/Executive Committee

05/02/16

Atlanta City Council

RETURNED AS HELD

RESULT:	RETURNED AS HELD	Next: 5/11/2016 1:00 PM
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05/11/16

Finance/Executive Committee

RESULT:	RETURNED AS HELD	Next: 5/25/2016 1:00 PM
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Certified by Presiding Officer	Certified by Clerk
<p style="text-align: center;">Mayor's Action <i>See Authentication Page Attachment</i></p>	