

**AN ORDINANCE BY COMMITTEE ON COUNCIL AMENDING SECTION 2-152 OF THE CITY OF ATLANTA CODE OF ORDINANCES, ENTITLED “COUNCIL ASSISTANTS”, FOR THE PURPOSE OF INCLUDING LANGUAGE REGARDING THE BENEFITS OF ADDITIONAL COUNCIL ASSISTANTS EMPLOYED BY MEMBERS OF THE ATLANTA CITY COUNCIL; AND FOR OTHER PURPOSES.**

**(HELD 5/16/16 FOR FURTHER REVIEW)**

WHEREAS, Section 2-152 of the City of Atlanta (“City”) Code of Ordinances provides information on the number of council assistants each City Councilmember may employ, and the responsibilities of the Councilmember in supervising each Council assistant.

WHEREAS, it is desirable to amend this section to include language regarding the salaries of additional council assistants as provided for in Section 2-152(b).

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS, as follows:

SECTION 1: That Chapter 2 (“Administration), Article II (“Council”), Division 4 (“Staff”), Section 2-152 of the City of Atlanta Code of Ordinances is hereby amended as follows (new language in bold):

Sec. 2-152. - Council assistants.

(a) Definitions. The following words, terms and phrases, when used in this section, shall have the meanings ascribed to them in this subsection, except where the context clearly indicates a different meaning:

*City council assistant* means any employee of a councilmember other than a special or senior city council assistant and who is thereby not entitled to participate in the city's health and life insurance program, pension benefits or any other benefits. City council assistants shall be required to execute a release to the city acknowledging that any such employee is ineligible to participate in the life and health insurance program.

*Senior city council assistant* means an employee whose position has been created in section 114-476 and who thereby receives the same benefits afforded to regular city employees.

*Special city council assistant* means an employee designated as such by a councilmember and who is thereby entitled to participate in the city's health and life insurance program on the same terms and conditions as other city employees.

(b) Number of assistants per councilmember; salaries. Each councilmember shall be entitled to employ up to three senior city council assistants or up to two special city council assistants and such other city council assistants as deemed necessary. Each such employee shall be paid on an hourly or salary basis, as determined by each such councilmember, provided the aggregate compensation on behalf all such employees, including the cost of any benefits provided by the city, shall not exceed the total of the amount appropriated for such purpose plus any amount carried over from previous years in accordance with [section 2-39 <https://www2.municode.com/library/>](https://www2.municode.com/library/)(e). No more than three employees of whatever category of each councilmember shall be entitled to benefits. Councilmembers may employ additional assistants as they deem necessary, however appropriations for the benefits of the additional assistants shall derive only from the annual appropriation for councilmembers expense and/or carry-forward accounts.

(c) Responsibilities of councilmembers. Each councilmember shall be responsible to certify that funds expended for employee service in accordance with this section are expended for public purposes, such public purposes not to include any campaign-connected costs, and shall be responsible for establishing the professional standards, work program, wage rate, supervision, hiring and firing and work location of any employee.

(d) Nepotism. No person shall be employed in such position where such person directly supervises or is directly supervised by a member of such person's immediate family. The term "immediate family" includes father, mother, son, daughter, brother, sister or spouse.

(e) Annual appropriations for salaries and benefits. The total amount of \$175,000.00 shall be appropriated annually for the salaries and benefits of the assistants authorized in this section. The amount of annual appropriation shall be increased by the appropriate pro rata amount necessary to equal the average amount of any salary and associated benefit increases given to city employees in any given year.

**SECTION 2:** That all ordinances or parts of ordinances in conflict herewith are hereby waived to the extent of the conflict.

CITY COUNCIL  
ATLANTA, GEORGIA

16-O-1211

AN ORDINANCE BY COMMITTEE ON COUNCIL AMENDING SECTION 2-152 OF THE CITY OF ATLANTA CODE OF ORDINANCES, ENTITLED "COUNCIL ASSISTANTS", FOR THE PURPOSE OF INCLUDING LANGUAGE REGARDING THE BENEFITS OF ADDITIONAL COUNCIL ASSISTANTS EMPLOYED BY MEMBERS OF THE ATLANTA CITY COUNCIL; AND FOR OTHER PURPOSES.

(Held 5/16/16 for further review)

**Workflow List:**

Committee on Council	Completed	05/02/2016 11:15 AM
Atlanta City Council	Completed	05/02/2016 1:00 PM
Committee on Council	Completed	05/16/2016 11:15 AM
Atlanta City Council	Completed	05/16/2016 1:00 PM
Atlanta City Council	Completed	05/16/2016 1:00 PM
Atlanta City Council	Completed	06/06/2016 1:00 PM
Committee on Council	Completed	06/06/2016 11:15 AM
Committee on Council	Completed	06/20/2016 11:15 AM
Atlanta City Council	Completed	06/20/2016 1:00 PM
Atlanta City Council	Completed	06/20/2016 1:00 PM
Committee on Council	Completed	07/05/2016 11:15 AM
Atlanta City Council	Completed	07/05/2016 1:00 PM
Atlanta City Council	Completed	07/05/2016 1:00 PM
Committee on Council	Completed	07/18/2016 11:15 AM
Atlanta City Council	Completed	08/15/2016 1:00 PM
Committee on Council	Completed	09/06/2016 11:15 AM
Atlanta City Council	Completed	09/06/2016 1:00 PM
Atlanta City Council	Completed	07/18/2016 1:00 PM
Committee on Council	Completed	08/15/2016 11:15 AM
Atlanta City Council	Completed	08/15/2016 1:00 PM
Atlanta City Council	Completed	08/15/2016 1:00 PM
Committee on Council	Completed	09/06/2016 11:15 AM
Atlanta City Council	Completed	09/06/2016 1:00 PM
Committee on Council	Completed	09/19/2016 11:15 AM
Atlanta City Council	Completed	09/19/2016 1:00 PM
Atlanta City Council	Completed	09/19/2016 1:00 PM
Committee on Council	Completed	10/03/2016 11:15 AM
Atlanta City Council	Completed	10/03/2016 1:00 PM
Atlanta City Council	Completed	10/03/2016 1:00 PM
Committee on Council	Completed	10/17/2016 11:15 AM
Atlanta City Council	Completed	10/17/2016 1:00 PM
Atlanta City Council	Completed	10/17/2016 1:00 PM
Committee on Council	Completed	11/07/2016 11:15 AM
Atlanta City Council	Completed	11/07/2016 1:00 PM
Atlanta City Council	Completed	11/07/2016 1:00 PM

Committee on Council  
Atlanta City Council  
Atlanta City Council

Completed 11/21/2016 11:15 AM  
Completed 11/21/2016 1:00 PM  
Completed 11/21/2016 1:00 PM

## HISTORY:

05/02/16 Committee on Council  
05/02/16 Atlanta City Council REFERRED TO COMMITTEE

<b>RESULT:</b>	<b>REFERRED TO COMMITTEE [UNANIMOUS]</b>	<b>Next: 5/16/2016 11:15 AM</b>
<b>AYES:</b>	Bond, Dickens, Smith, Hall, Young Jr., Winslow, Archibong, Wan, Shook, Adrean, Moore, Martin, Bottoms, Sheperd	
<b>EXCUSED:</b>	Mary Norwood	

05/16/16 Committee on Council HELD IN COMMITTEE

<b>RESULT:</b>	<b>HELD IN COMMITTEE</b>	<b>Next: 5/16/2016 1:00 PM</b>
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05/16/16 Atlanta City Council RETURNED AS HELD

<b>RESULT:</b>	<b>RETURNED AS HELD</b>	<b>Next: 6/6/2016 11:15 AM</b>
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06/06/16 Committee on Council HELD IN COMMITTEE

<b>RESULT:</b>	<b>HELD IN COMMITTEE</b>	
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06/06/16 Atlanta City Council RETURNED AS HELD

<b>RESULT:</b>	<b>RETURNED AS HELD</b>	<b>Next: 6/20/2016 11:15 AM</b>
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06/20/16 Committee on Council HELD IN COMMITTEE

<b>RESULT:</b>	<b>HELD IN COMMITTEE</b>	<b>Next: 6/20/2016 1:00 PM</b>
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06/20/16 Atlanta City Council RETURNED AS HELD

<b>RESULT:</b>	<b>RETURNED AS HELD</b>	<b>Next: 7/5/2016 11:15 AM</b>
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07/05/16 Committee on Council HELD IN COMMITTEE

<b>RESULT:</b>	<b>HELD IN COMMITTEE</b>	<b>Next: 7/5/2016 1:00 PM</b>
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07/05/16 Atlanta City Council

07/18/16 Committee on Council HELD IN COMMITTEE

<b>RESULT:</b>	<b>HELD IN COMMITTEE</b>	<b>Next: 8/15/2016 1:00 PM</b>
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07/18/16 Atlanta City Council RETURNED AS HELD

<b>RESULT:</b>	<b>RETURNED AS HELD</b>	<b>Next: 8/15/2016 11:15 AM</b>
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08/15/16 Committee on Council HELD IN COMMITTEE

<b>RESULT:</b>	<b>HELD IN COMMITTEE</b>	<b>Next: 8/15/2016 1:00 PM</b>
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08/15/16 Atlanta City Council RETURNED AS HELD

<b>RESULT:</b>	<b>RETURNED AS HELD</b>	<b>Next: 9/6/2016 11:15 AM</b>
09/06/16	Committee on Council	HELD IN COMMITTEE
<b>RESULT:</b>	<b>HELD IN COMMITTEE</b>	<b>Next: 9/6/2016 1:00 PM</b>
09/06/16	Atlanta City Council	RETURNED AS HELD
<b>RESULT:</b>	<b>RETURNED AS HELD</b>	<b>Next: 9/19/2016 1:00 PM</b>
09/19/16	Committee on Council	HELD IN COMMITTEE
<b>RESULT:</b>	<b>HELD IN COMMITTEE</b>	<b>Next: 9/19/2016 1:00 PM</b>
09/19/16	Atlanta City Council	RETURNED AS HELD
<b>RESULT:</b>	<b>RETURNED AS HELD</b>	<b>Next: 10/3/2016 11:15 AM</b>
10/03/16	Committee on Council	HELD IN COMMITTEE
<b>RESULT:</b>	<b>HELD IN COMMITTEE</b>	<b>Next: 10/3/2016 1:00 PM</b>
10/03/16	Atlanta City Council	RETURNED AS HELD
<b>RESULT:</b>	<b>RETURNED AS HELD</b>	<b>Next: 10/17/2016 11:15 AM</b>
10/17/16	Committee on Council	HELD IN COMMITTEE
<b>RESULT:</b>	<b>HELD IN COMMITTEE</b>	<b>Next: 10/17/2016 1:00 PM</b>
10/17/16	Atlanta City Council	RETURNED AS HELD
<b>RESULT:</b>	<b>RETURNED AS HELD</b>	<b>Next: 11/7/2016 11:15 AM</b>
11/07/16	Committee on Council	HELD IN COMMITTEE
<b>RESULT:</b>	<b>HELD IN COMMITTEE</b>	<b>Next: 11/7/2016 1:00 PM</b>
11/07/16	Atlanta City Council	RETURNED AS HELD
<b>RESULT:</b>	<b>RETURNED AS HELD</b>	<b>Next: 11/21/2016 11:15 AM</b>
11/21/16	Committee on Council	FILED BY COMMITTEE
<b>RESULT:</b>	<b>FILED BY COMMITTEE [UNANIMOUS]</b>	<b>Next: 11/21/2016 1:00 PM</b>
<b>MOVER:</b>	Felicia A. Moore, Chair	
<b>SECONDER:</b>	Mary Norwood, Councilmember, Post 2 At-Large	
<b>AYES:</b>	Felicia A. Moore, Joyce Sheperd, Michael Julian Bond, Mary Norwood	
<b>ABSENT:</b>	Natalyn Mosby Archibong, Cleta Winslow	

**RESULT:** FILED [12 TO 0]  
**MOVER:** Clarence "C. T." Martin, Councilmember, District 10  
**SECONDER:** Yolanda Adrean, Councilmember, District 8  
**AYES:** Norwood, Dickens, Smith, Hall, Young Jr., Archibong, Wan, Adrean, Moore, Martin, Bottoms, Sheperd  
**ABSENT:** Cleta Winslow  
**AWAY:** Michael Julian Bond, Howard Shook

Certified by Presiding Officer	Certified by Clerk
Mayor's Action <i>See Authentication Page Attachment</i>	