

16 O 1062

(Do Not Write Above This Line)

AN ORDINANCE BY COUNCIL MEMBER C.T. MARTIN

AN ORDINANCE BY COUNCIL MEMBER C.T. MARTIN TO AUTHORIZE THE INCREASE OF ANNUAL SALARIES AND/OR ADDRESS COMPRESSION IN THE ATLANTA FIRE RESCUE DEPARTMENT, RETROACTIVE TO JULY 1, 2015; AND FOR OTHER PURPOSES.

FILED

JUL 05 2016

By Council

CONSENT REFER

REGULAR REPORT REFER

ADVERTISE & REFER

1ST ADOPT 2ND READ & REFER

PERSONAL PAPER REFER

Date Referred Referred To: Fin/Exec

Date Referred Referred To:

Date Referred: Referred To:

First Reading

Committee

Date

Chair

Referred To

Committee: Finance Executive

Date: 2-24-16

Chair

Action: Fav, Adv, Hold (see rev. side) Other

Members

Handwritten signatures and names of committee members.

Refer To

FINAL COUNCIL ACTION

2nd 1st & 2nd 3rd

Readings

Consent V Vote RC Vote

CERTIFIED

CERTIFIED stamp with date JUL 05 2016 and signature of Atlanta City Council President.

CERTIFIED stamp with date JUL 05 2016 and signature of Municipal Clerk.

MAYOR'S ACTION

Committee

Date

Chair

Action: Fav, Adv, Hold (see rev. side) Other

Members

Refer To

RCS# 2332
7/05/16
4:46 PM

Atlanta City Council

MULTIPLE

14-O-1097;15-O-1366;1510;1586;16-O-1062;
16-O-1219; 16-O-1349;16-R-3611;16-R-3842

FILE

YEAS: 12
NAYS: 1
ABSTENTIONS: 0
NOT VOTING: 3
EXCUSED: 0
ABSENT 0

NV Smith	Y Archibong	Y Moore	N Bond
Y Hall	Y Wan	Y Martin	Y Norwood
Y Young	Y Shook	Y Bottoms	Y Dickens
Y Winslow	NV Adrean	Y Sheperd	NV Mitchell

MULTIPLE

AN ORDINANCE
BY COUNCIL MEMBER C.T. MARTIN



16 O 1062

AN ORDINANCE BY COUNCIL MEMBER C.T. MARTIN TO AUTHORIZE THE INCREASE OF ANNUAL SALARIES AND/OR ADDRESS COMPRESSION IN THE ATLANTA FIRE RESCUE DEPARTMENT, RETROACTIVE TO JULY 1, 2015; AND FOR OTHER PURPOSES.

WHEREAS, City of Atlanta Code of Ordinances Section 114-121 identifies the compensation philosophy of the City of Atlanta as being to “establish and maintain a total rewards system, including wages, salaries, benefits and incentives to attract, retain, develop and value high quality employees at all levels of city government.”; and

WHEREAS, City of Atlanta Code of Ordinances Section 114-121(b) further states that “[p]ay plans shall be as competitive as practicable with equity between internal and external peers in like job families, and shall reflect the specific labor markets from which the jobs compete for top talent.”; and

WHEREAS, salary compression has been identified as an issue that the City of Atlanta intends to address within the Atlanta Fire Rescue Department (AFRD);

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA GEORGIA, as follows:

SECTION 1: That the Fiscal Year 2016 City of Atlanta Budget be amended to include an increase to the annual salaries of employees serving in the Atlanta Fire Rescue Department as follows: [insert description of increase].

SECTION 2: This pay schedule is not only applicable to current employees, but to any member of the Atlanta Fire Rescue Department in the future.

SECTION 3: That all ordinances and parts of ordinances in conflict herewith are hereby repealed for purposes of this ordinance only, and only to the extent of the conflict.