

**TRANSMITTAL FORM FOR LEGISLATION**

**TO: MAYOR'S OFFICE**

**ATTN: CARMEN CHUBB**

**Dept.'s Legislative Liaison:** Inv. William Boyd

**Contact Number:** 404-546-4266

**Originating Department:** Police

**Committee(s) of Purview:** Public Safety and Legal Administration

**Chief of Staff Deadline:** 26 July 2019

**Anticipated Committee Meeting Date(s):** 14 August 2019

**Anticipated Full Council Date:** 19 August 2019

**Legislative Counsel's Signature:** 

**Commissioner's Signature:** 

**Chief Financial Officer:** N/A

**Chief Information Officer Signature (for IT Procurements):** N/A

**Chief Procurement Officer Signature:** N/A

**CAPTION**


**A RESOLUTION AUTHORIZING THE RE-EMPLOYMENT OF CITY OF ATLANTA RETIREE, BEN MCGEE IN THE POSITION OF POLICE CHIEF OF STAFF, IN THE POLICE DEPARTMENT FOR COMPENSATION NOT TO EXCEED ONE HUNDRED FIVE THOUSAND FIVE HUNDRED THIRTY-EIGHT DOLLARS AND FIFTY-EIGHT CENTS (\$105,538.58) PURSUANT TO SECTION 3-505(a) OF THE CHARTER OF THE CITY OF ATALNTA; AND FOR OTHER PURPOSES.**

**FINANCIAL IMPACT - indicate dollar amount: \$0**

**Mayor's Staff Only**

**Received by CPO:** \_\_\_\_\_  
(date)

**Received by LC from CPO:** \_\_\_\_\_  
(date)

**Received by Mayor's Office:** 7/24/19  
(date) 

**Reviewed by:** JW 7/29/2019  
(date)

**Submitted to Council:** \_\_\_\_\_ (date)

**A RESOLUTION BY**

**PUBLIC SAFETY AND LEGAL ADMINISTRATION COMMITTEE**

**A RESOLUTION AUTHORIZING THE RE-EMPLOYMENT OF CITY OF ATLANTA RETIREE, BEN MCGEE IN THE POSITION OF POLICE CHIEF OF STAFF, IN THE POLICE DEPARTMENT FOR COMPENSATION NOT TO EXCEED ONE HUNDRED FIVE THOUSAND FIVE HUNDRED THIRTY-EIGHT DOLLARS AND FIFTY-EIGHT CENTS (\$105,538.58) PURSUANT TO SECTION 3-505(a) OF THE CHARTER OF THE CITY OF ATALNTA; AND FOR OTHER PURPOSES.**

**WHEREAS**, Mr. Ben McGee has worked for the City of Atlanta for the past 30 years; and

**WHEREAS**, Mr. McGee worked in the capacity as Police Chief of Staff for Police Chief, Erika Shields for the past three years; and

**WHEREAS**, the Police Department desires to re-employ Ben McGee based on his considerable knowledge and expertise's to continue as the Police Departments, Chief of Staff for a period five hundred twenty days (520) in an amount not to exceed one hundred five thousand five hundred thirty-eight dollars and fifty-eight cents \$105,538.58; and

**WHEREAS**, Section 3-505(a) of the Charter of the City of Atlanta authorized the re-employment of a retiree for a single period of time, or any several periods of time, which shall not exceed 520 business days, whether continuously or in separate days of employment, for the purpose of availing the City of Atlanta some particularized skill possessed by said retiree; and

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL CITY OF ATLANTA, GEORGIA**, that the City is authorized to re-employ Ben McGee as the Police Chief of Staff in the Police Department in an extra-help capacity without benefits, for a period not to exceed five hundred twenty (520) days, and for compensation not to exceed \$105,538.58 as authorized pursuant to Section 3-505(a) of the City of Charter.

**BE IT FURTHER RESOLVED**, compensation will be charged to and paid from: 1001. 240301. 5111006. 3220000.

**BE IT FINALLY RESOLVED**, that all resolutions and parts of resolutions in conflict herewith are hereby repealed for the purposes of this resolution only, and only to the extent of the conflict.

**Part II: Legislative White Paper:**

(This portion of the Legislative Request Form will be shared with City Council members and staff)

**A. To be completed by Legislative Counsel:**

**Committee of Purview: Public Safety and Legal Admin.**

**Caption:**

**A RESOLUTION AUTHORIZING THE RE-EMPLOYMENT OF CITY OF ATLANTA RETIREE, BEN MCGEE IN THE POSITION OF POLICE CHIEF OF STAFF, IN THE POLICE DEPARTMENT FOR COMPENSATION NOT TO EXCEED ONE HUNDRED FIVE THOUSAND FIVE HUNDRED THIRTY-EIGHT DOLLARS AND FIFTY-EIGHT CENTS (\$105,538.58) PURSUANT TO SECTION 3-505(a) OF THE CHARTER OF THE CITY OF ATALNTA; AND FOR OTHER PURPOSES.**

**Council Meeting Date: 14 August 2019**

**Legislation Title : Re-Employment of Ben McGee**

**Requesting Dept.: Police**

**B. To be completed by the department:**

**1. Please provide a summary of the purpose of this legislation (Justification Statement).**

To request council permission to re-employ Ben McGee as Police Chief of Staff for Police Chief Erika Shields.

**2. Please provide background information regarding this legislation.**

Major Ben McGee has worked for the Atlanta Police Department for the past 30 years. For the past three years he has worked in the capacity as Police Chief Erika Shields, Police Chief of Staff. Due to his considerable knowledge and experience in this position, we are requesting to retain his services under section 3-505(a) of the City of Atlanta Charter.

**3. If Applicable/Known:**

- (a) Contract Type: N/A**
- (b) Source Selection: N/A**
- (c) Bids/Proposals Due: N/A**
- (d) Invitations Issued: N/A**
- (e) Number of Bids/Proposals Received: N/A**
- (f) Bidders/Proponents: N/A**
- (g) Background: N/A**
- (h) Term of Contract: N/A**

**4. Fund Account Center: 1001. 240301. 5111006. 3220000**

**5. Source of Funds: General**

**6. FISCAL IMPACT**

- Cost will be covered by the Department's current year budget
- Budget neutral – no monetary impact
- Cost not anticipated in the Department's current year budget – see account string in legislation.

Or

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Note

**7. Method of Cost Recovery:**

**8. Approvals:**

**DOF:**

**DOL:**

**This Legislative Request Form Was Prepared By: Inv. William Boyd**

**Contact Number: 404-546-4266**

# BEN C. MCGEE III

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## SUMMARY OF QUALIFICATIONS

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Detail-oriented, dedicated, and reliable leader with 30 years of experience and success. Distinguished analytical, communication, interpersonal, critical thinking and problem-solving skills.

◆ Leadership/Team Building	◆ Ethics & Integrity	◆ Self Directed
◆ Staff Inspection/Supervision	◆ Time Management	◆ Results Oriented
◆ Mentoring/Coaching	◆ Problem Solving	◆ Performance Evaluation

## PROFESSIONAL PROFILE

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**Atlanta Police Department** · Atlanta, GA

1989- Present

### Chief of Staff (12/2016 – Present)

- ◆ Manages all facets of the daily operations of the Office of the Chief of Police.
- ◆ Liaison with the Executive Branch, City Council, Law Department, and External Partners.
- ◆ Manages various Special Projects and Personnel Actions.

### Criminal Investigations Division/ Major Crime Section/ Assistant Commander (11/2015 – 12/2016)

- ◆ Responsible for managing the various units within MCS to include: Homicide, Special Victims, Commercial Robbery, Fugitive, Major Fraud, General Investigations, and Crime Stoppers.
- ◆ Serves as the MCS Commander in all absences and as needed for the MCS Commander.

### Zone 6 Assistant Precinct Commander (01/2014 – 11/2015)

- ◆ Overall responsibility for managing the day to day operations of the precinct and personnel.
- ◆ Major tasks included crime reduction initiatives, community building initiatives, administrative details, attending community meetings, and presenting at COBRA (CompStat).
- ◆ Served as the Acting Precinct Commander in all absences and as needed for the Precinct Commander.

### Atlanta Police Leadership Institute Director (09/2012 – 01/2014)

- ◆ Responsibility as Program Manager to guide the development and implementation of the department's first Leadership Institute (APLI).
- ◆ Managed the development of APLI curriculum and Tier program requirements.
- ◆ Drafted governing legislation, and Standard Operating Procedure relating to the program.
- ◆ Managed the application process and departmental roll out of the program and APLI Class 1.

**Accreditation Manager/ Commander of Planning, Research, Accreditation and Staff Inspections Unit (2011 – 2012)**

- ◆ Overall responsibility to manage the review and revision of all departmental Standard Operating Procedures and Written Directives.
- ◆ Insure that CALEA (the Commission on Accreditation for Law Enforcement Agencies) proofs are completed and maintained for review during reaccreditation.
- ◆ Overall responsibility to manage the formal departmental process of conducting staff inspections and maintaining records of staff inspections.
- ◆ Assists SSP Deputy Chief with special projects (ATLSTAT, Automated Alarm Response Initiative, Limited English Proficiency Initiative).
- ◆ Overall responsibility to manage the Atlanta Retired Police Reserve.

**Zone 5 Midtown Mini-Precinct Commander (11/2007 – 07/2011)**

- ◆ Overall responsibility for managing the day to day operations of the precinct and its four shifts and many personnel.
- ◆ Major tasks included crime reduction initiatives, community building initiatives, administrative details, attending community meetings, and presenting at COBRA.

**Zone 5 Evening Watch Mobile Commander (05/2007 – 11/2007)**

- ◆ Responsibility for managing three supervisors and 26 officers.
- ◆ Ensure all administrative tasks were completed accurately and prior to their deadline.
- ◆ Assigned officers and assets to areas exhibiting crime trends and community needs.

**Special Operations Section: Motors Unit Sergeant (2003 – 2007)**

- ◆ Responded to major critical incidents including NIMS scale events.
- ◆ Supervised many large-scale events including parades, protests, and presidential visits.
- ◆ Daily supervision of motors officers, including their enforcement of traffic codes/state laws, and adherence to departmental rules and regulations.

**Zone 6 Evening Watch Sergeant (2002-2003)**

**Zone 3 Patrol Officer (1997-2002)**

**Zone 2 Patrol Officer (1990-1997)**

**Zone 6 Police Recruit (1989-1990)**

**EDUCATION HISTORY**

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Presbyterian College | B.S. in Political Science (1989)

Atlanta Police Leadership Institute (APLI) Graduate (2017)

Senior Management Institute for Police (SMIP-PERF) Graduate Session 56, 2014

## **TRAINING HIGHLIGHTS**

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**2,009 hours of Georgia Peace Officer Standards and Training Council (P.O.S.T.) certified training hours including:**

- ◆ CALEA Accreditation Manager Certification
- ◆ GPAC (Georgia Police Accreditation Coalition) Manager Certification
- ◆ Internal Affairs Certification
- ◆ Media Relations
- ◆ NIMS (National Incident Management System) IS-100, IS-200, IS-300, IS-400, IS-700

*\*\*References Available Upon Request\*\**