



**CITY COUNCIL  
ATLANTA, GEORGIA**

14-O-1480

**A SUBSTITUTE ORDINANCE BY COUNCIL MEMBER C.T. MARTIN TO AUTHORIZE THE ONE TIME PAYMENT OF DECEMBER 2013 EXCESS ANNUAL LEAVE ACCUMULATION, AND FOR OTHER PURPOSES.(HELD 10/29/14)**

**Workflow List:**

Clerk of Council	Completed	10/07/2014 4:21 PM
Atlanta City Council	Completed	10/06/2014 1:00 PM
Finance/Executive Committee	Completed	10/15/2014 1:00 PM
Atlanta City Council	Completed	10/20/2014 1:00 PM
Community Development & Human Resources Committee	Completed	10/29/2014 1:00 PM
Atlanta City Council	Completed	11/03/2014 1:00 PM
Finance/Executive Committee	Completed	11/12/2014 1:00 PM
Atlanta City Council	Completed	11/17/2014 1:00 PM
Mayor's Office	Pending	

**HISTORY:**

10/06/14                                      Atlanta City Council                                      REFERRED WITHOUT OBJECTION

<b>RESULT:</b>	<b>REFERRED WITHOUT OBJECTION</b>	<b>Next: 10/15/2014 1:00 PM</b>
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10/15/14                                      Finance/Executive Committee                                      FORWARDED WITH NO RECOMMENDATI

<b>RESULT:</b>	<b>FORWARDED WITH NO RECOMMENDATI [5 TO 1]</b>
<b>MOVER:</b>	Clarence "C. T." Martin, Councilmember, District 10
<b>AYES:</b>	Wan, Shook, Archibong, Martin, Smith
<b>NAYS:</b>	Felicia A. Moore
<b>ABSENT:</b>	Yolanda Adrean

<b>RESULT:</b>	<b>REFERRED TO COMMITTEE [14 TO 1]</b>	<b>Next: 10/29/2014 1:00 PM</b>
<b>MOVER:</b>	Clarence "C. T." Martin, Councilmember, District 10	
<b>AYES:</b>	Bond, Norwood, Dickens, Smith, Hall, Young Jr., Winslow, Archibong, Wan, Shook, Adrean, Moore, Martin, Sheperd	
<b>NAYS:</b>	Keisha Lance Bottoms	



Certified by Presiding Officer	Certified by Clerk
<p data-bbox="282 338 581 401"><b>CERTIFIED</b></p> <p data-bbox="386 422 483 443">10/20/2014</p> <p data-bbox="245 459 621 480">ATLANTA CITY COUNCIL PRESIDENT</p> 	<p data-bbox="954 338 1253 401"><b>CERTIFIED</b></p> <p data-bbox="1057 422 1154 443">10/20/2014</p>  <p data-bbox="789 617 1219 638">Rhonda Dauphin Johnson, Municipal Clerk</p> <p data-bbox="1308 617 1422 638">12/19/2014</p>
<p data-bbox="672 764 878 795">Mayor's Action</p> <p data-bbox="542 821 1008 852"><i>See Authentication Page Attachment</i></p>	



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**SPONSOR SIGNATURES**

*Clarence T Martin Jr*

Clarence "C. T." Martin, Councilmember, District 10



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WHEREAS, City of Atlanta Code of Ordinances Section 114-415 (1) sets forth annual leave Accumulation limitations; and

WHEREAS, this ordinance does not address the possibility that employees may be unable to use leave due to work commitments, limited staffing, and other legitimate work-related requirements; and

WHEREAS, employees have in past years lost accrued hours they have earned that are in excess of the yearly leave accumulation limitations; and

WHEREAS, the City of Atlanta wishes to encourage and reward employees for judicious use of annual leave;

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS, AS FOLLOWS:

SECTION 1: That employees who lost annual leave time in excess of maximum vacation carryover amounts in December of 2013 be paid 100% for the vacation time that was lost.

SECTION 2: That all ordinances and parts of ordinances in conflict herewith are hereby waived to the extent of the conflict.

SECTION 3: That the FY 2015 General Fund Budget is hereby amended as follows.

<b>Dept</b>	<b>Amendment</b>	<b>From Appropriations</b>	<b>To Appropriations</b>
<b>Various</b>	<b>Various personnel accounts for Annual leave time in excess of Maximum vacation carryover Amounts in December of 2013</b>		<b>\$ 1,219,730</b>
<b>Non Dept</b>		<b>\$1,219,730</b>	

Adjustments external to the General Fund will be funded by the impacted fund's current budget or its



fund balance.