

**CITY COUNCIL
ATLANTA, GEORGIA**

14-O-1097

AN ORDINANCE BY COUNCILMEMBERS C.T. MARTIN, IVORY L. YOUNG, JR., ALEX WAN, KEISHA LANCE BOTTOMS AND MICHAEL BOND AS AMENDED (#2) BY FINANCE/EXECUTIVE COMMITTEE TO AMEND CHAPTER 114- PERSONNEL, ARTICLE FOUR CIVIL SERVICE, DIVISION TWO CLASSIFICATION PLAN OF THE CITY OF ATLANTA CODE OF ORDINANCES, SO AS TO PROVIDE SALARY INCREASES TO ELIGIBLE OFFICERS OF THE CITY OF ATLANTA'S FIRE, POLICE AND DEPARTMENT OF CORRECTIONS PER THE FINDINGS OF THE COMPRESSION ANALYSIS IN AN AMOUNT NOT TO EXCEED \$ _____; AND FOR OTHER PURPOSES.(HELD 2/14/14) (AMENDED AND HELD 4/30/14)

Workflow List:

Atlanta City Council	Completed	02/03/2014 1:00 PM
Finance/Executive Committee	Completed	02/14/2014 10:30 AM
Atlanta City Council	Completed	02/17/2014 1:00 PM
Finance/Executive Committee	Completed	02/26/2014 1:00 PM
Atlanta City Council	Completed	03/03/2014 1:00 PM
Finance/Executive Committee	Completed	03/12/2014 1:00 PM
Atlanta City Council	Completed	03/17/2014 1:00 PM
Finance/Executive Committee	Completed	03/26/2014 12:00 AM
Atlanta City Council	Completed	04/21/2014 1:00 PM
Finance/Executive Committee	Completed	04/30/2014 1:00 PM
Atlanta City Council	Completed	05/05/2014 1:00 PM
Finance/Executive Committee	Completed	05/14/2014 1:00 PM
Atlanta City Council	Completed	05/19/2014 1:00 PM
Finance/Executive Committee	Completed	05/28/2014 1:00 PM
Atlanta City Council	Completed	06/02/2014 1:00 PM
Finance/Executive Committee	Completed	06/11/2014 1:00 PM
Atlanta City Council	Completed	06/16/2014 1:00 PM
Finance/Executive Committee	Completed	06/25/2014 1:00 PM
Atlanta City Council	Completed	07/07/2014 1:00 PM
Finance/Executive Committee	Completed	07/16/2014 1:00 PM
Atlanta City Council	Completed	07/21/2014 1:00 PM
Finance/Executive Committee	Completed	07/30/2014 1:00 PM
Atlanta City Council	Completed	08/18/2014 1:00 PM
Finance/Executive Committee	Completed	08/27/2014 1:00 PM
Atlanta City Council	Completed	09/02/2014 1:00 PM
Finance/Executive Committee	Completed	09/10/2014 1:00 PM
Atlanta City Council	Completed	09/15/2014 1:00 PM
Finance/Executive Committee	Completed	09/24/2014 1:00 PM
Atlanta City Council	Completed	10/06/2014 1:00 PM
Atlanta City Council	Completed	10/06/2014 1:00 PM
Finance/Executive Committee	Completed	10/15/2014 1:00 PM
Atlanta City Council	Completed	10/20/2014 1:00 PM
Community Development & Human Resources Committee	Completed	10/29/2014 1:00 PM
Atlanta City Council	Completed	11/03/2014 1:00 PM
Finance/Executive Committee	Completed	11/12/2014 1:00 PM
Atlanta City Council	Completed	11/17/2014 1:00 PM
Finance/Executive Committee	Completed	11/25/2014 1:00 PM
Atlanta City Council	Completed	12/01/2014 1:00 PM
Finance/Executive Committee	Completed	12/10/2014 1:00 PM

Atlanta City Council	Completed	01/05/2015 1:00 PM
Finance/Executive Committee	Completed	01/14/2015 1:00 PM
Atlanta City Council	Completed	01/20/2015 1:00 PM
Finance/Executive Committee	Completed	01/28/2015 2:30 PM
Atlanta City Council	Completed	02/02/2015 1:00 PM
Finance/Executive Committee	Completed	02/11/2015 2:00 PM
Atlanta City Council	Completed	02/17/2015 1:00 PM
Finance/Executive Committee	Completed	02/26/2015 1:30 PM
Atlanta City Council	Completed	03/02/2015 1:00 PM
Finance/Executive Committee	Completed	03/11/2015 1:00 PM
Atlanta City Council	Completed	03/16/2015 1:00 PM
Finance/Executive Committee	Completed	03/25/2015 1:00 PM
Atlanta City Council	Completed	04/20/2015 1:00 PM
Finance/Executive Committee	Completed	04/29/2015 1:00 PM
Atlanta City Council	Completed	05/04/2015 1:00 PM
Finance/Executive Committee	Completed	05/13/2015 1:00 PM
Atlanta City Council	Completed	05/18/2015 1:00 PM
Finance/Executive Committee	Completed	05/27/2015 1:00 PM
Atlanta City Council	Completed	06/01/2015 1:00 PM
Finance/Executive Committee	Completed	06/10/2015 1:00 PM
Atlanta City Council	Completed	06/15/2015 1:00 PM
Finance/Executive Committee	Completed	06/24/2015 1:00 PM
Atlanta City Council	Completed	07/06/2015 1:00 PM
Finance/Executive Committee	Completed	07/15/2015 1:00 PM
Atlanta City Council	Completed	07/20/2015 1:00 PM
Finance/Executive Committee	Completed	07/29/2015 1:00 PM
Atlanta City Council	Completed	08/17/2015 1:00 PM
Finance/Executive Committee	Completed	08/26/2015 1:00 PM
Atlanta City Council	Completed	09/08/2015 1:00 PM
Finance/Executive Committee	Completed	09/16/2015 1:00 PM
Atlanta City Council	Completed	09/21/2015 1:00 PM
Finance/Executive Committee	Completed	09/30/2015 1:00 PM
Mayor's Office	Skipped	10/05/2015 3:23 PM
Atlanta City Council	Completed	10/05/2015 1:00 PM
Finance/Executive Committee	Completed	10/14/2015 1:00 PM
Atlanta City Council	Completed	10/19/2015 1:00 PM
Finance/Executive Committee	Completed	10/28/2015 1:00 PM
Atlanta City Council	Completed	11/02/2015 1:00 PM
Finance/Executive Committee	Completed	11/10/2015 1:00 PM
Atlanta City Council	Completed	11/16/2015 1:00 PM
Finance/Executive Committee	Completed	12/02/2015 1:00 PM
Atlanta City Council	Completed	12/07/2015 1:00 PM
Finance/Executive Committee	Completed	12/16/2015 1:00 PM
Atlanta City Council	Completed	01/04/2016 1:00 PM
Finance/Executive Committee	Completed	01/13/2016 1:00 PM
Atlanta City Council	Completed	01/19/2016 1:00 PM
Finance/Executive Committee	Completed	01/27/2016 1:00 PM
Atlanta City Council	Completed	02/01/2016 1:00 PM
Finance/Executive Committee	Pending	02/10/2016 1:00 PM

HISTORY:

02/03/14

Atlanta City Council

REFERRED WITHOUT OBJECTION

RESULT: REFERRED WITHOUT OBJECTION			Next: 2/14/2014 10:30 AM
02/14/14	Finance/Executive Committee	HELD IN COMMITTEE	
RESULT: HELD IN COMMITTEE			
02/17/14	Atlanta City Council	REFERRED WITHOUT OBJECTION	
RESULT: REFERRED WITHOUT OBJECTION			Next: 2/26/2014 1:00 PM
02/26/14	Finance/Executive Committee		
03/03/14	Atlanta City Council	REFERRED AS HELD	
RESULT: REFERRED AS HELD			Next: 3/12/2014 1:00 PM
03/12/14	Finance/Executive Committee		
03/17/14	Atlanta City Council	REFERRED AS HELD	
RESULT: REFERRED AS HELD			Next: 3/26/2014 12:00 AM
03/26/14	Finance/Executive Committee		
04/21/14	Atlanta City Council	REFERRED AS HELD	
RESULT: REFERRED AS HELD			Next: 4/30/2014 1:00 PM
04/30/14	Finance/Executive Committee	HELD IN COMMITTEE	
RESULT: HELD IN COMMITTEE			
05/05/14	Atlanta City Council	REFERRED WITHOUT OBJECTION	
RESULT: REFERRED WITHOUT OBJECTION			Next: 5/14/2014 1:00 PM
05/14/14	Finance/Executive Committee	HELD IN COMMITTEE	
RESULT: HELD IN COMMITTEE			
05/19/14	Atlanta City Council	REFERRED AS HELD	
RESULT: REFERRED AS HELD			Next: 5/28/2014 1:00 PM
05/28/14	Finance/Executive Committee		
06/02/14	Atlanta City Council	REFERRED AS HELD	
RESULT: REFERRED AS HELD			Next: 6/11/2014 1:00 PM
06/11/14	Finance/Executive Committee	HELD IN COMMITTEE	
RESULT: HELD IN COMMITTEE			
06/16/14	Atlanta City Council	REFERRED AS HELD	

RESULT:	REFERRED AS HELD	Next: 6/25/2014 1:00 PM
06/25/14	Finance/Executive Committee	HELD IN COMMITTEE
RESULT:	HELD IN COMMITTEE	
07/07/14	Atlanta City Council	REFERRED AS HELD
RESULT:	REFERRED AS HELD	Next: 7/16/2014 1:00 PM
07/16/14	Finance/Executive Committee	HELD IN COMMITTEE
RESULT:	HELD IN COMMITTEE	
07/21/14	Atlanta City Council	REFERRED AS HELD
RESULT:	REFERRED AS HELD	Next: 7/30/2014 1:00 PM
07/30/14	Finance/Executive Committee	
08/18/14	Atlanta City Council	REFERRED AS HELD
RESULT:	REFERRED AS HELD	Next: 8/27/2014 1:00 PM
08/27/14	Finance/Executive Committee	HELD IN COMMITTEE
RESULT:	HELD IN COMMITTEE	
09/02/14	Atlanta City Council	REFERRED AS HELD
RESULT:	REFERRED AS HELD	Next: 9/10/2014 1:00 PM
09/10/14	Finance/Executive Committee	HELD IN COMMITTEE
RESULT:	HELD IN COMMITTEE	
09/15/14	Atlanta City Council	REFERRED AS HELD
RESULT:	REFERRED AS HELD	Next: 9/24/2014 1:00 PM
09/24/14	Finance/Executive Committee	HELD IN COMMITTEE
RESULT:	HELD IN COMMITTEE	Next: 10/6/2014 1:00 PM
10/06/14	Atlanta City Council	RETURNED AS HELD
RESULT:	RETURNED AS HELD	Next: 10/15/2014 1:00 PM
10/15/14	Finance/Executive Committee	HELD IN COMMITTEE
RESULT:	HELD IN COMMITTEE	
RESULT:	RETURNED AS HELD	Next: 10/29/2014 1:00 PM

Certified by Presiding Officer	Certified by Clerk
<p>Mayor's Action</p> <p><i>See Authentication Page Attachment</i></p>	

CITY COUNCIL
ATLANTA, GEORGIA

14-O-1097

SPONSOR SIGNATURES

Clarence T Martin Jr
Clarence "C. T." Martin, Councilmember, District 10

Ivory Lee Young Jr.
Ivory Lee Young Jr., Councilmember, District 3

K. Bottoms
Keisha Lance Bottoms, Councilmember, District 11

Michael Julian Bond
Michael Julian Bond, Councilmember, Post 1 At-Large

Alex Wan
Alex Wan, Councilmember, District 6

AN ORDINANCE BY COUNCILMEMBERS C.T. MARTIN, IVORY L. YOUNG, JR., ALEX WAN, KEISHA LANCE BOTTOMS AND MICHAEL BOND AS AMENDED (#2) BY FINANCE/EXECUTIVE COMMITTEE TO AMEND CHAPTER 114- PERSONNEL, ARTICLE FOUR CIVIL SERVICE, DIVISION TWO CLASSIFICATION PLAN OF THE CITY OF ATLANTA CODE OF ORDINANCES, SO AS TO PROVIDE SALARY INCREASES TO ELIGIBLE OFFICERS OF THE CITY OF ATLANTA'S FIRE, POLICE AND DEPARTMENT OF CORRECTIONS PER THE FINDINGS OF THE COMPRESSION ANALYSIS IN AN AMOUNT NOT TO EXCEED \$_____ ; AND FOR OTHER PURPOSES.(HELD 2/14/14) (AMENDED AND HELD 4/30/14)

WHEREAS, the Atlanta City Council introduced a budget amendment during the FY2014 Budget adoption to remedy salary compression among Police, Fire and Correction sworn professionals; and

WHEREAS, the City of Atlanta's ("City") Department of Human Resources is in the process of completing the Police, Fire and Correction sworn professionals salary compression analysis; and

WHEREAS, the Atlanta City Council has previously authorized the amount \$_____ to resolve salary compression among Police and Fire sworn professionals.

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY ORDAINS, as follows:

SECTION 1: That the Commissioner of the Department of Human Resources is hereby authorized to provide salary increases among Police, Fire and Correction sworn professionals in response to the salary compression analysis being conducted by the City in an amount not to exceed \$_____ to be shared proportionately between the General Fund and the Aviation Fund.

SECTION 2: That Chapter 114 - Personnel, Article Four - Civil Service, Division Two Classification Plan of the City of Atlanta Code of Ordinances shall be amended at such time and in accordance with the Commissioner of Human Resources recommendations resulting from the salary compression analysis.

SECTION 3: That the Commissioner of the Department of Human Resources is hereby directed to report the findings of the salary compression analysis and the Chapter 114- Personnel, Article Four - Civil Service, Division Two Classification Plan of the City of Atlanta Code of Ordinances amendments to the Atlanta City Council at time of completion.

SECTION 4: That all ordinances or parts of ordinances in conflict herewith are hereby waived to the extent of the conflict.