

**AN ORDINANCE
BY COUNCILMEMBER ALEX WAN
AS SUBSTITUTED BY FINANCE/EXECUTIVE COMMITTEE**

AN ORDINANCE AMENDING THE CITY OF ATLANTA FISCAL YEAR 2016 BUDGET BY ONE HUNDRED ONE THOUSAND SIX HUNDRED TWENTY-FIVE DOLLARS AND FORTY-FOUR CENTS (101,625.44) TOTAL, TO INCREASE THE OFFICE OF THE COUNCIL PRESIDENT AND EACH COUNCILMEMBERS OFFICE SALARIES, PERM PART-TIME BUDGET BY THREE AND ONE HALF PERCENT (3.5%) OR SIX THOUSAND THREE HUNDRED FIFTY-ONE DOLLARS AND FIFTY-NINE CENTS (\$6,351.59) TO PROVIDE SALARY INCREASES FOR THE COUNCIL PRESIDENT AND EACH COUNCILMEMBERS' ASSISTANTS; AND FOR OTHER PURPOSES.

WHEREAS, Pursuant to 13-O-0619, the City amended the Fiscal Year 2013 budget to increase the Office of the Council President's and each Councilmembers Office Salaries, Perm Part-time budget \$5250.00 for the purpose of providing salary increases for Council President Councilmember assistants; and

WHEREAS, pursuant to 15-O-1065 adopted by the Atlanta City Council on July 20, 2015 and approved by the Mayor on July 27, 2015, all eligible full-time permanent City employees at Grade 18 and below were given a 3.5% COLA, effective July 1, 2015; and

WHEREAS, the City Council Assistants were excluded from receiving the COLA because the assistants are not considered graded employees; and

WHEREAS, the pay increase authorized pursuant to 15-O-1065 was performance-based, which allowed supervisors and managers to use the increases to reward high-performing employees; and

WHEREAS, to be eligible for the pay increase, pursuant to 15-O-1065, an employee must attain an evaluation rating of satisfactory or better, an employee who receives a rating of "needs improvement" shall become ineligible for the increase as per Section 114-126 of the City of Atlanta Code of Ordinances; and

WHEREAS, similarly, for any Council Assistant to be eligible for the pay increase authorized by this ordinance, the assistant must attain an evaluation rating of satisfactory or better, an assistant who receives a rating of "needs improvement" shall become ineligible for the increase as per Section 114-126 of the City of Atlanta Code of Ordinances; and

WHEREAS, since the Council President's Office and each Councilmembers' Office has varying number of Council Assistants, each office will receive a budget amend in the amount of (\$6,351.59) each, giving the Council President and each Councilmember discretion on how their portions will be allocated.

WHEREAS, it is the desire of the Atlanta City Council to amend the FY2016 Budget by one hundred one thousand six hundred twenty-five dollars and forty-four cents (\$101,625.44) total, to increase the Office of the Council President's and each Councilmembers' Salaries, Perm Part-time Budget by three and one half percent (3.5%) or six thousand three hundred fifty-one dollars and fifty-nine cents (\$6,351.59) to fund salary increases for City Council Assistants; and

WHEREAS, the amount of the Office of Council President and each Councilmembers Salaries, Perm Part-time budget each fiscal year will now be \$187,825.59, instead of the current budget of \$181,474.00.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA GEORGIA, as follows:

SECTION 1: That the Fiscal Year 2016 City of Atlanta Budget is amended as follow:

TRANSFER FROM APPROPRIATIONS

\$101,625.44

1001 (General Fund) 200101 (NDP Reservation of Fund) 5999901 (Reserve Conversion Account) 1512000 (Accounting).

TRANSFER TO APPROPRIATIONS

TOTAL \$101,625.44

\$6,351.59

1001 (General Fund) 030101 (Council President) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body)

\$6,351.59

1001 (General Fund) 030201 (District 1) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body)

\$6,351.59

1001 (General Fund) 030202 (District 2) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body)

\$6,351.59

1001 (General Fund) 030203 (District 3) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030204 (District 4) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030205 (District 5) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030206 (District 6) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030207 (District 7) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030208 (District 8) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030209 (District 9) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030211 (District10) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030212 (District11) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030213 (District12) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030214 (Post 1 At-Large) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030215 (Post 2 At-Large) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

\$6,351.59

1001 (General Fund) 030216 (Post 3 At-Large) 5790001 (Contingency Fund-Unrestricted 1110000 (Governing Body).

SECTION 2: That all ordinances or parts of ordinances in conflict herewith are waived to the extent of the conflict.