

AN ORDINANCE

**BY COUNCILMEMBERS C.T. MARTIN, IVORY L. YOUNG, JR., ALEX WAN, KEISHA LANCE
BOTTOMS AND MICHAEL BOND
AS AMENDED (#2) BY FINANCE/EXECUTIVE COMMITTEE**

**AN ORDINANCE TO AMEND CHAPTER 114- PERSONNEL, ARTICLE FOUR CIVIL SERVICE,
DIVISION TWO CLASSIFICATION PLAN OF THE CITY OF ATLANTA CODE OF ORDINANCES,
SO AS TO PROVIDE SALARY INCREASES TO ELIGIBLE OFFICERS OF THE CITY OF
ATLANTA'S FIRE, POLICE AND DEPARTMENT OF CORRECTIONS PER THE FINDINGS OF THE
COMPRESSION ANALYSIS IN AN AMOUNT NOT TO EXCEED \$1,000,000.00; AND FOR OTHER
PURPOSES.(HELD 2/14/14) (AMENDED AND HELD 4/30/14)**

WHEREAS, the Atlanta City Council introduced a budget amendment during the FY2014 Budget adoption to remedy salary compression among Police, Fire and Correction sworn professionals; and

WHEREAS, the City of Atlanta's ("City") Department of Human Resources is in the process of completing the Police, Fire and Correction sworn professionals salary compression analysis; and

WHEREAS, the Atlanta City Council has previously authorized the amount \$1,000,000.00 to resolve salary compression among Police and Fire sworn professionals.

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY ORDAINS, as follows:

SECTION 1: That the Commissioner of the Department of Human Resources is hereby authorized to provide salary increases among Police, Fire and Correction sworn professionals in response to the salary compression analysis being conducted by the City and to alleviate pay compression issues in the Department of Police and the Department of Fire and Rescue in an amount not to exceed \$1,000,000.00 to be shared proportionately between the General Fund and the Aviation Fund.

SECTION 2: That Chapter 114 - Personnel, Article Four - Civil Service, Division Two Classification Plan of the City of Atlanta Code of Ordinances shall be amended at such time and in accordance with the Commissioner of Human Resources recommendations resulting from the salary compression analysis.

SECTION 3: That the Commissioner of the Department of Human Resources is hereby directed to report the findings of the salary compression analysis and the Chapter 114- Personnel, Article Four - Civil Service, Division Two Classification Plan of the City of Atlanta Code of Ordinances amendments to the Atlanta City Council at time of completion.

SECTION 4: That all ordinances or parts of ordinances in conflict herewith are hereby waived to the extent of the conflict.